



NORTHPOINT
CHURCH

CONGREGATIONAL MEETING

Northpoint Evangelical Free Church

January 24, 2021

3:00 p.m.

AGENDA

CONGREGATIONAL MEETING

January 24, 2021

3:00 p.m.

Heritage Patio & Streaming Online

Meeting

Welcome & Prayer _____ *Mark Kiker*

Elder Installation _____ *Mark Kiker*

Introduction of New Members Candidates & Member Covenant _____ *Dr. Tamene Menna*

Introduction of New Elder Candidates _____ *Steve Flood*

Presentation of a Pastor Search Committee _____ *Dr. Tony Chute & Rich Simpson*

Presentation of Pastor Search Committee Candidates _____ *Dr. Rich Simpson*

2020-2021 Financial Review _____ *Tim East*

Constitutional Amendment _____ *Tim East*

Closing Remarks & Prayer _____ *Vinoj Zachariah*

Ministry Updates

Introduction of Church Officers _____ *Mark Kiker*

Vision and Encouragement _____ *Dr. Tony Chute*

NEW MEMBERS

The following have completed all the required Discovering Membership classes, given verbal testimony to their faith in Jesus Christ as Lord and Savior, acknowledged agreement with the statement of faith and constitution, and are now being presented by the Leadership Team for acceptance as members of Northpoint Evangelical Free Church.

Bob Stempson, Marolin Stempson, and Jennifer DeBruyn

From our church constitution: Individuals recommended for membership by the Board of Elders shall be admitted by majority vote of the members present at any regularly scheduled or specially called congregational meeting. The members of this congregation are encouraged to live a life in submission to and under the guidance of the Holy Spirit according to the Word of God, being diligent to preserve the unity of the Spirit in the bond of peace. Members are additionally expected to support the church with their regular attendance, faithful financial contributions and active involvement in ministry of the church according to their gifts and abilities. Members' privileges include voting rights.

MEMBERSHIP COVENANT

All members at Northpoint Evangelical Free Church are asked to affirm and verbally agree to the following covenant, which details the responsibilities of the member to Northpoint, and the church to the individual.

Healthy Relationships - Will you value healthy, God-honoring relationships? Will you embrace your individual responsibility to live by God's Word and strive to resolve personal conflicts promptly and winsomely? Will you honor those in authority over you and recognize that God has ordained their place in your life? Will you accept that, should your life warrant it, those in leadership will employ biblical church discipline in a loving attempt to restore you to a holy relationship with the Savior? If so, answer, "I will."

Spirit-Led Living - Will you value walking by faith and living a life where the Spirit of God is evident? Will you desire to grow in your knowledge of Christ and his truth so that the Spirit will more and more shape your character and determine your actions? Will you strive to live in a way that is not only worthy of Christ, but of worth to our world? If so, answer, "I will."

Joyful Service - Will you value service for Christ from a joyful heart? Will you recognize that all God has blessed you with is yours as a steward, not owner? Will you desire to increase the influence of the Kingdom of God, and believe that all God has for you through obedience is better by far than anything to be gained through sin and selfishness? If so, answer, "I will."

Mutual Care - Will you value caring for others in the body? Will you commit to helping your brothers and sisters maintain commitments to God, family, work, ministry, and self that are both holy and healthy? Will you prize a winsome personal manner, through which you are able to encourage others toward love and good deeds, uphold one another in times of trial, and grow together in love for Christ and His church? If so, answer, "I will."

Congregational Response - Will you, the members of Northpoint Evangelical Free Church, commit yourselves to the progress and joy of their faith? Will you encourage them when they are fainthearted? Help them when they are weak? Admonish them when they are unruly? And be patient with them always? If so, answer, "We will."

Elder Candidate Bios



WOODY ARMSTRONG

As part of being considered for the role of elder at Northpoint, I have been asked to submit a brief autobiographical sketch to introduce myself to those who do not know me. What is difficult to know is what to say to that person who does not know me, what do they need to know? My answer to that question is that I want you to know what Jesus has done in my life, though it must be done in a brief fashion.

I was born and reared in an alcoholic home. Furthermore, I was born with a genetic disorder that made me legally blind (20/600 vision). The vision problem was easily fixable, but (I have to say) the Lord hid the solution from the doctors till I was 17. My struggle was why did the Lord allow these things in my life?

The simple, brief answer is that the Lord used these experiences in my life to draw me near to Him, to teach me things about Him and myself that I would not have learned otherwise.

Through these experiences, the Holy Spirit equipped, empowered, and enabled me to be a shepherd and teacher to the Lord's people. I am a fervent student of God's Word, truly believing (as you probably do) that it is indeed the Word about the One who gives life to the full. I attended seminary, receiving a MA in New Testament theology, plus some work towards a doctorate. My passion is to equip the Lord's people for ministry, to build up the body of Christ, to help us reach maturity and fullness in Him (Ephesians 4:12-16). Throughout these many years, the Lord has given me the privilege of many opportunities to serve as a pastor and teacher in numerous ways in His church, both in a vocational capacity (Senior, Associate, Youth, etc.) as well as non-vocationally.

My wife Helen and I have been married for over 50 years, and we have 3 adult believing children, and 4 of the most beautiful grandkids. We have been at Northpoint for a little over 10 years, serving in teaching (Men of the Word, Sunday school classes, etc.) and ministering to people.

What do I have to offer to the body at Northpoint as an elder? As a broken person having found (and still finding) healing and wholeness, I want to help other broken persons find healing and wholeness in and through the Lord by using the gifts He has provided me within the areas of teaching, counseling, and building relationships.

Thank you for your prayerful consideration.

To God be the glory.

Elder Candidate Bios



CRAIG HAWKINS

My family and I have been involved at Northpoint for about 12 years. I am married to Janet, and we have three children: Sarah (18), Daniel (17, who is in heaven), and Joshua (14). I have co-led The ADG or Sunday School class, "Living by the Truth," for about 12 years and have been involved with the T.O.T. (Training of Trainers) of pastors and other Christian leaders in India and surrounding countries since its inception in the summer of 2013. My goal in all of my ministry activities is three prong: (1) Glorify God, (2) equip Christians in what we believe and why, and better know God's Word and to live out our Faith, and (3) equip and encourage Christians to share

their faith with non-Christians (Ephesians 4:11-16 Philemon 1:6).

I have spent a lifetime studying Christianity to better understand the Faith, live it, and to teach other Christians how to share it. Indeed, I have spend my life sharing the Faith and studying and teaching about the cults, the occult, false theology, and non-Christian religions and philosophies to protect the saints, teach them sound doctrine, and show them how to winsomely share the gospel with everyone (1 Corinthians 9:19-22).

I have many years of experience in ministry and teaching. For example, I have graduate degrees and formal education in apologetics, cultural studies, philosophy, philosophy of religion and theology. I have taught at Trinity Law (and Graduate School) for 32 years. I have taught at Biola University, Concordia University, Simon Greenleaf University, with the Talbot Institute of Biblical Studies (TIBS), the Salt Institute and several other organizations. I was a Senior Research Consultant for the late Dr. Walter Martin, have served as the Associate Dean of the School of Apologetics at Simon Greenleaf University, as the Director of the Simon Greenleaf Institute of Apologetics at Trinity International University (California Campus), and served as the Director of Graduate Studies at Trinity Graduate School (California Campus). I have appeared on numerous radio and television programs, including co-hosting the "Bible Answer Man program with Walter Martin, and currently I co-host "Living by the Word" that airs on Sundays on KKLA 99.5 FM.

My wife and I have experienced many personal tragedies and other trials in life and ministry. We believe these experiences have prepared us for further ministry and give us empathy for those who also go through the storms and heartaches of life. Janet and I are dedicated to this body of believers and we want the very best for each of you.

Pastor Search Committee Lay Member (& Alternates) Candidate Bios



MARK BLINCOE

I have been married to my wife, Kristen, for 24 years. We have one son, Robert, who is in the 7th grade. I am a professor of European history at California Baptist University, where I have worked for the past 10 years. My wife and I are both members at Northpoint, and we have regularly attended for 5 and a half years. I have been active in Worship Arts, I'm currently the leader of a Growth Group, and I also usher.

ERIN HANSON

My husband, Richard, and I have been members of Northpoint for 21 years. I have been a part of numerous mission trips, and have served with ESL, Children's Ministry, Christmas Tea, and Corona Life Services. I have held leadership positions in various women's ministries and have served on the Mission Board. After many years of hosting a Growth Group, we are now small group leaders and mentors for Revolve. We have been married for 26 years and have three (almost) grown children: Erik (23), Krista (21) and Annika (19). I was a stay-at home mom for many years, and now I'm a substitute teacher for CNUSD.



RICH SIMPSON

I have been married to Sarah for 18 years, and we make our home in Riverside. We have three kids: Noah (13), Emma (10), and Evan (20 months). I am the University Registrar and an adjunct professor at California Baptist University. I have served as a part-time youth pastor and led various ministries at previous churches. We have been at Northpoint since 2013. I lead a Growth Group and am involved in the NP Kids Ministry, where I teach, lead worship, and serve in VBS.

Alternate Lay Member Candidates

MIKE SAUNDERS

My wife, Cathy, and I moved to Corona in September of 1994 and shortly thereafter, started to attend Northpoint. We have been married for 45 years and have 3 children. I am an usher and I am involved in Men's ministry as well as **Men of the Word**.



TOM WIEGMAN

I grew up in Central America and Mexico as a missionary kid. Marti and I have been at Northpoint for 25 years. We have one adult son. I have taught in Home Improvement, Iron Sharpens Iron and on mission trips to India and Greece. I am a high school English teacher in Fullerton at a public school. I am a graduate of Moody Bible Institute in Chicago, where I met Marti, and UC Irvine.

Pastor Search Committee Elder Member Candidate Bios



STEVE FLOOD

My wife, Laura, and I will be married 25 years, this October. We have three daughters, two who are Seniors in high school and one who is in eighth grade. I have worked in Health Care Administration for 28 years. My wife and I have attended Northpoint for 24 years. I have led both youth and adult ministries. I currently lead and teach an adult discipleship group for the 60 & Over Community, in our Congregation. I have also been an elder since 2004.

VINOJ ZACHARIAH

My wife, Jennifer, and I have three beautiful daughters: Jinu (7th grade), Asha (6th grade), and Anitha (3rd grade). I have been a part of many Carranza mission trip teams over the years. In addition, I serve with our Student Ministry, AWANA, and VBS. We also lead a Growth Group. I have been an elder here at Northpoint for the last 7 years.



PERRY SCHAEFER

I have been attending Northpoint with my family since 2004. During that time, I have been privileged to serve in a number of ministries, with particular emphasis on Growth Group and Men's Ministries. I have led a Growth Group for many years and served as a Growth Group coach for several years under Pastor Scott Williams. I am also active in leadership for Mens' Ministries, and serve as a MOW small group leader. I have been scheduling the Greeters for first service for the past two years.

MARK KIKER

My Wife, Karen, and I have been married since 1983 and have lived in Corona since then. We have been attending Northpoint since 1988. I have served in AWANA, Children's Ministry, Sunday morning Adult Discipleship Groups, and currently lead a Growth Group in our home. I have served as an Elder for over 30 years.



FINANCIAL UPDATE

Each year the staff and ministry leaders work with the finance and administration team to review their ministry needs and our budget for the new ministry year, which runs from August 1 to July. The budget is a plan that reflects where we believe God is leading us, and where we see opportunities to grow our ministries, meet the needs of our congregation and support the work of the gospel through missions nearby and around the world.

January 2021 Giving and Budget Report

As we approach the end of the first half of the 2020-2021 ministry year, we can be thankful that God has provided through His people for the work He's given us to do, although it's taken a different direction than we expected.

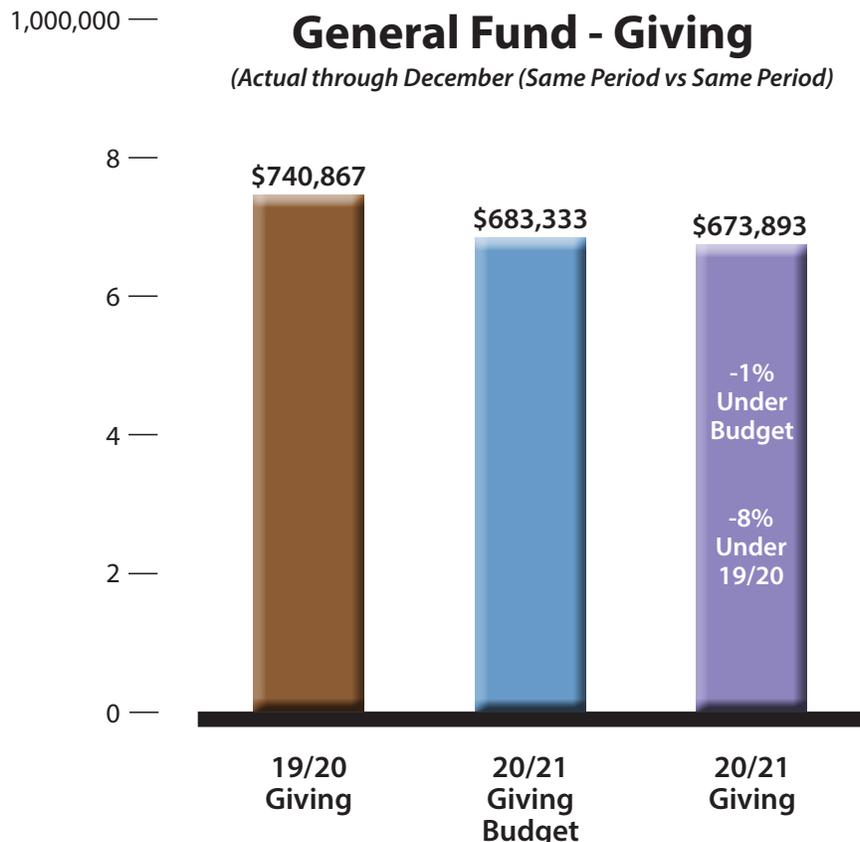
When we started working on the budget last June and July, we thought that we'd be easing out of the COVID pandemic by the end of the summer. At the time, the crisis phase seemed to be ending and transmission of the virus seemed to be easing. We were hopeful for a return to "normal" fellowship and ministry, but it didn't take that turn.

Another part of our planning was to hire a full-time executive pastor, but He lead us in a different direction there as well, and this position was not filled.

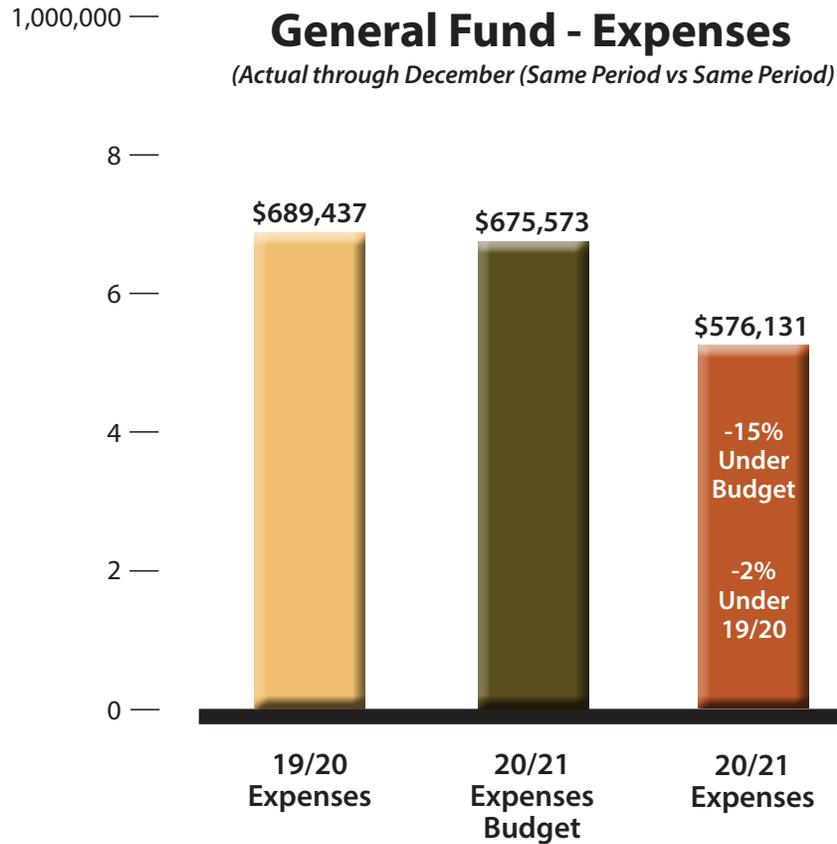
Because of this and our reduced operations during the pandemic our expenses are running below our budget by about \$200,000, as are our expenses compared to this time last year.

Giving has also been lower than our prior year by about 8%, again reflecting the impact of the pandemic and the changes that have occurred over the past year.

2020-2021 FISCAL YTD FINANCIAL REVIEW



2020-2021 FISCAL YTD FINANCIAL REVIEW



Cash in the Bank

(General Fund & Designated Funds)

Type	Current Balance
General Fund Balance*	\$126,109
Designated Fund Balance	\$166,909
Missions	\$43,791
Building Fund	\$99,764
Samaritan Fund	\$32,171
Remaining Designated Funds	\$17,173
Total Cash in the Bank (as of Dec. 31, 2020)	\$319,008

* Does not include PPP funds.

CONSTITUTIONAL AMENDMENT

The Northpoint Elders present for affirmation the Constitutional Amendment to correct an inconsistency between the formal requirements of our Constitution (the church bylaws) for calling a pastor, and our actual practices over the years. Here is the specific text, extracted from the Constitution as it was drafted and approved in 1979:

ARTICLE VIII

Church Leadership and Boards

2. Qualifications

- A. *Pastor(s) - The Pastor(s) shall be a minister licensed by the Evangelical Free Church of America, who is sympathetic and cooperative with said denomination, and who subscribes to this constitution and the statement of faith herein. Also, the Pastor(s) shall meet the scriptural qualifications of Elders referenced below.*

Since the calling of David Hegg as pastor in 1993, we have not required *any* pastor to be licensed by the EFCA. Strictly interpreted, this would have applied to not only lead pastors but anyone in a pastoral role in the last 27 years.

It is possible that we interpreted the first two clauses as complimentary: one *or* the other ... "a minister licensed by the EFCA," [or] "sympathetic and cooperative with said denomination." Certainly, we have always called pastors who were fully supportive of the EFCA.

However, we recognize that taking the text as it was written, would require both licensure *and* the qualifications that follow. After considering this issue, the Elders are recommending that we amend our Constitution to insert the "or" between the first two clauses, while retaining all other elements:

Proposed Revision:

2. Qualifications

- A. *Pastor(s) - The Pastor(s) shall be a minister licensed by the Evangelical Free Church of America **or** who is sympathetic and cooperative with said denomination, ~~and~~ **or** who subscribes to this constitution and the statement of faith herein. Also, the Pastor(s) shall meet the scriptural qualifications of Elders referenced below.*

ITEMS FOR MEMBER VOTING

Affirm Elder Candidates - The Northpoint Elders present **Woody Armstrong** and **Craig Hawkins** to be affirmed as Elders of Northpoint Church.

Affirm Member Candidates - The Northpoint Elders present **Bob Stempson, Marolin Stempson,** and **Jennifer DeBruyn** to be affirmed as members of Northpoint Church.

Affirm Pastor Search Committee - The Northpoint Elders present a **Pastor Search Committee** for affirmation to vet Dr. Tamene Menna for the position of Pastor of Membership, Missions, and Care.

Affirm Pastor Search Committee Members - The Northpoint Elders present lay candidates **Rich Simpson, Erin Hanson, Mark Blincoe,** and alternate candidates **Mike Saunders** and **Tom Wiegman,** as well elder candidates **Mark Kiker, Vinoj Zachariah, Perry Schaefer,** and **Steve Flood** to be affirmed as members of the **Pastor Search Committee** to vet Dr. Tamene Menna for the position of Pastor of Membership, Missions, and Care.

Affirm Northpoint Constitutional Amendment - The Northpoint Elders present for affirmation the **Constitutional Amendment** to correct an inconsistency between the formal requirements of our Constitution (the church bylaws) for calling a pastor, and our actual practices over the years. Here is the specific text, extracted from the Constitution as it was drafted and approved in 1979.

VOTING OPTIONS

Using the Ballot Packet that was mailed to all members, voting can be done **one of two ways:**

1. Vote online. Visit northpointcorona.org/media/voting/. Enter the code from the box on the Ballot Packet. Cast your ballot.

2. Vote by mail. Vote by mailing the ballot pages from the Ballot Packet (including the code in the box on the Voting Instructions page) to Northpoint after completing all the paper ballots.

Please contact the Elders at elders@northpointcorona.org with questions.

ALL VOTES MUST BE SUBMITTED OR POSTMARKED BY WEDNESDAY, FEBRUARY 1, 2021.

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